

## **Policy and Procedures for Sustainable Macleod Community Garden 2023**

The purpose of Sustainable Macleod Community Garden is threefold:

- To build a strong community in Macleod
- To share, teach and promote sustainable gardening practices
- To produce food for members

The following Policy and Procedures are intended to support these aims.

1. The Garden is gardened communally. There are no individual plots.
2. The Garden is open only at specified times with keys managed by the Executive.
3. Produce is offered preferentially to members who work at the Garden on the days when produce is harvested. Excess produce is shared with members of the wider community.
4. Harvesting is carried out according to the Harvesting Guidelines.
5. For safety reasons, if two or more people cannot be present in the Garden (e.g. for watering, accepting deliveries etc), the individual attending should contact a member of the garden committee or executive when they enter and leave the garden.
6. Members are expected to conduct themselves according to the Code of Conduct and Safety Policy.
7. Any conflict between members should be resolved according to the guidelines in the Sustainable Macleod Inc Rules of Association.

Code of Conduct for Sustainable Macleod (including Sustainable Macleod Community Garden)

### **1. Purpose**

This code of conduct outlines our expectations for all those who participate.

Our goal is to be inclusive. As such, we are committed to providing a friendly, safe and welcoming environment for all. Everyone has the right to feel safe and included.

We invite all those who participate to help us create safe and positive experiences for everyone.

## **2. Conduct**

We encourage members to recognise that there is a link between actions and their effects on other members of the community.

We want to ensure that we as a community group are welcoming, friendly and encouraging to all who participate in our activities.

We ask and expect members to be considerate and respectful of each other in both speech and action.

## **3. Reporting Guidelines**

If you witness or are the target of unacceptable behaviour, or have any other concerns, please notify an Executive committee member as soon as possible.

Signed off by

Paul Gale-Baker on behalf of the Executive Committee

January 2023